
JOB DESCRIPTION

TITLE OF JOB: Oliver McGowan Tier 2 Expert with Lived Experience co-trainer

LOCATION: Hampshire

SERVICE/PROJECT: Lived Experience Training

CLOSING DATE FOR APPLICATIONS: 9:00AM - 09/08/2024

INTERVIEW DATE: Week beginning 12/08/2024

PERMANENT/TEMPORARY: Zero hours -

HOURS PER WEEK: Flexible with the aim of a minimum of 4 (trainers with a learning disability will usually train from 9:30AM – 12:30PM, autistic trainers will usually train from 1:00PM to 4:00PM)

BASED: Sessions will be mostly be delivered in South and East Hampshire

SALARY: £14.97 per hour

HOLIDAY ENTITLEMENT: Starting 27 days pro rata per annum, plus 3 extra days at Christmas and the usual statutory holidays.

If you have any questions, please call James Parmenter on 07787 250627 or email LET@impact-initiatives.org.uk

This post is exempt from the Rehabilitation of Offenders Act (1974) and the successful applicant will be required to undergo an Enhanced Disclosure from the Disclosure and Barring Service (DBS).

Job title:	Oliver McGowan Tier 2 Expert with Lived Experience co-trainer
About the job	<p>The role is to deliver learning disability and autism training to people who work in health and social care.</p> <p>This training is called The Oliver McGowan Mandatory Training on Learning Disability and Autism.</p> <p>The training includes:</p> <ul style="list-style-type: none"> • learning disability awareness • understanding autism • reasonable adjustments • supporting people with a learning disability • supporting autistic people with mental health conditions • communication • supporting young people with a learning disability. <p>As a trainer your job is to talk with the people attending training about your personal experiences of being autistic or having a learning disability and using health and social care services. You will be talking about what is difficult for you in using services and how services can change to make this less difficult for you.</p> <p>You will be part of a training team with at least three people. There will be one autistic person and one person with a learning disability. The team and the training is supported by a facilitating trainer. The facilitating trainer will manage the training and help you with any difficult questions that may be asked.</p> <p>Tier 2 training is delivered in person. We will support you to be confident in talking face to face to a group.</p> <p>You will receive full training and support to carry out this role and develop the skills to be successful in this role.</p> <p>Once you are trained, you may be asked to train other people to deliver The Oliver McGowan Mandatory Training.</p> <p>Our organisation is committed to helping people with a learning disability and autistic people to carry out their work. Your role can be adjusted to suit your abilities.</p> <p>We will help you to feel welcome and supported from the moment you join us.</p>

Organisation structure:	<p>Each Oliver McGowan tier 2 session is delivered by 1 expert with Lived Experience co-trainer with a learning disability and 1 autistic expert by experience co-trainer.</p> <p>Expert with Lived Experience co-trainers will be supported to deliver the sessions by a facilitating trainer.</p> <p>Lived Experience Training is a project that supports autistic people and people with learning disabilities to deliver training about their experiences.</p> <p>We want to provide a flexible, supportive place to work and to help communities and services be better for autistic people and people with learning disabilities through our training.</p> <p>We are part of a larger charity called Impact Initiatives.</p>
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About you:	
Experience and knowledge	<p>To do this role you must:</p> <ul style="list-style-type: none"> • Be a person with a learning disability or an autistic person (or have both diagnosis) • Be interested in delivering training to health and social care staff <p>It would be helpful (but isn't essential) if you have:</p> <ul style="list-style-type: none"> • Worked in a customer care environment • Delivered training before • Worked in health or social care • Worked in a team • Worked in a busy role before
Skills and abilities	<p>The skills in this list are essential for the job.</p> <ul style="list-style-type: none"> • be confident talking in front of people to deliver good training • have good listening skills and understand what people are saying to you • being able to organise and manage your time and your work • be reliable – doing your best to arrive on time for the sessions that you commit to • keep motivated • work well with other people • be able to communicate difficult things in a positive way • be professional • pay attention to detail • travel to different training venues across the region <p>The following skills are not essential, but they will help you.</p> <p>It would be helpful if you:</p> <ul style="list-style-type: none"> • have experience of talking in front of a group of people • are confident in using digital online platforms such as Microsoft Teams • are able to manage some pressure. at times the role may be challenging
Qualifications and training	<p>There are no essential qualifications or training but it helps if you:</p> <ul style="list-style-type: none"> • Have a good level of education in English

About the job:	
Who you will work with	<p>You will work with:</p> <ul style="list-style-type: none"> • other people in the training team. For example, trainers and administrators • the trainees who attend your sessions. They will usually be health and care staff such as doctors, nurses, receptionists, care workers etc
What you will do:	<p>We will support you to:</p> <ul style="list-style-type: none"> • talk to others about your lived experience • talk about important information and issues • feel comfortable talking in front of and training groups of people • communicate well and make people comfortable • answer questions from the audience about your experiences and the experiences of other people with a learning disability or who are autistic • turn up to training sessions and meetings on time • be trustworthy and able to keep information confidential • work well with the rest of the team and support your other team members • talk positively about The Oliver McGowan Mandatory Training and tell other people about the training • communicate to others in a professional, kind manner • feel able to let us know of any problems or concerns about The Oliver McGowan Mandatory Training <p>We will support you to:</p> <ul style="list-style-type: none"> • work with other trainers in your team to deliver training sessions. • attend meetings, training and rehearsals to develop your skills, knowledge and confidence • be in the right place at the right time to deliver training and attend meetings, • let us know what is working well with the training and where we could improve • respond to unexpected issues with support from your training team

Your responsibilities	You will be supported to: <ul style="list-style-type: none">• manage your daily tasks• reflect on your work and share thoughts with your team• be a role model to new starters• help new trainers You will be supported to: <ul style="list-style-type: none">• share your views on how we could improve training content or how we deliver it• help new members to the training team feel welcome• help new members to the training team learn how to deliver the training
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